

Salary Table 2024-BH (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.91%
For the Locality Pay Area of Birmingham-Hoover-Talladega, AL
Total Increase: 5.15%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.42	\$ 12.84	\$ 13.25	\$ 13.66	\$ 14.07	\$ 14.32	\$ 14.72	\$ 15.14	\$ 15.15	\$ 15.54
	O	18.63	19.26	19.88	20.49	21.11	21.48	22.08	22.71	22.73	23.31
2	B	13.97	14.30	14.76	15.15	15.32	15.78	16.23	16.68	17.13	17.58
	O	20.96	21.45	22.14	22.73	22.98	23.67	24.35	25.02	25.70	26.37
3	B	18.29	18.80	19.30	19.81	20.32	20.83	21.33	21.84	22.35	22.86
	O	27.44	28.20	28.95	29.72	30.48	31.25	32.00	32.76	33.53	34.29
4	B	20.53	21.10	21.67	22.24	22.81	23.38	23.95	24.52	25.09	25.66
	O	30.80	31.65	32.51	33.36	34.22	35.07	35.93	36.78	37.64	38.49
5	B	23.61	24.24	24.88	25.52	26.16	26.79	27.43	28.07	28.71	29.35
	O	35.42	36.36	37.32	38.28	39.24	40.19	41.15	42.11	43.07	44.03
6	B	24.89	25.60	26.32	27.03	27.74	28.45	29.16	29.87	30.58	31.29
	O	37.34	38.40	39.48	40.55	41.61	42.68	43.74	44.81	45.87	46.94
7	B	26.87	27.66	28.45	29.24	30.03	30.82	31.61	32.40	33.19	33.98
	O	40.31	41.49	42.68	43.86	45.05	46.23	47.42	48.60	49.50	49.50
8	B	28.01	28.88	29.76	30.63	31.51	32.38	33.26	34.13	35.01	35.88
	O	42.02	43.32	44.64	45.95	47.27	48.57	49.50	49.50	49.50	49.50
9	B	29.97	30.93	31.90	32.87	33.83	34.80	35.77	36.73	37.70	38.67
	O	44.96	46.40	47.85	49.31	49.50	49.50	49.50	49.50	49.50	49.50
10	B	33.00	34.07	35.13	36.19	37.26	38.32	39.39	40.45	41.52	42.58
	O	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50
11	B	35.09	36.26	37.43	38.60	39.77	40.94	42.11	43.28	44.44	45.61
	O	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50	49.50
12	B	42.06	43.46	44.86	46.26	47.66	49.07	50.47	51.87	53.27	54.67
	O	49.50	49.50	49.50	49.50	49.50	49.50	50.47	51.87	53.27	54.67
13	B	50.01	51.68	53.35	55.01	56.68	58.35	60.01	61.68	63.35	65.02
	O	50.01	51.68	53.35	55.01	56.68	58.35	60.01	61.68	63.35	65.02
14	B	59.10	61.07	63.04	65.01	66.98	68.95	70.92	72.89	74.86	76.83
	O	59.10	61.07	63.04	65.01	66.98	68.95	70.92	72.89	74.86	76.83
15	B	69.52	71.83	74.15	76.47	78.78	81.10	83.42	85.73	88.05	90.37
	O	69.52	71.83	74.15	76.47	78.78	81.10	83.42	85.73	88.05	90.37

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>